

January 15, 2009

CEO Letter to CALNET Employees and Customers:

I want to first express my personal thanks to our employees for their loyalty and dedication to the missions of our Great Country. Our Commitment to our Employees and *our Customers* is long-term. I strongly believe that *"together"* we will continue to succeed next year and for many years to come.

Our commitment is that *"Customer Satisfaction"* remains our primary goal. We strive to be transparent to our customers giving them the "good, the bad and the ugly" at all times. We have retained our customers by gaining their respect and trust by listening and understanding their needs from the onset. I believe that in building customer relationships, we must continue to provide our customers with a great service and unwavering work ethics that are at the core of CALNET values. We will always aim to not only meet, but exceed our customer's expectations of us.

We believe our customers are very pleased with our history and track record and commitment to getting the job done. *"Quality is our passion"* and we will remain committed to always delivering a quality product. This has been shown by customers rewarding us, and CALNET being awarded the "INC 500" award as one of the *"Fastest Growing Companies"* in 2006, 2007 and 2008. I am very humbled by our success. There are many great opportunities in the Federal Sector that we are looking to capitalize upon to continue our explosive growth. I do not take our success for granted, I am deeply grateful for all that we all have collectively created together at CALNET.

Even though we are in these times of economic instability, CALNET remains a conservative company. I am very sensitive to the fact that my decisions affect the entire CALNET family. It is my long-term promise to our employees to diversify the company across different business units and to keep CALNET a debt free company, thus securing their jobs.

Each year my senior management staff and I sit down to discuss the current policies set in place to see where we can make changes that better benefit our employees. CALNET is committed to staying on the fast-track of change and will always adapt to changing economic situations in the world. CALNET's commitment to our employees is to help them grow professionally and thrive over the long-term. It is my firm belief that taking care of our employees will, in return, take care of our customers.

Lastly, I am very proud to serve with such a dedicated group at CALNET and will continue to do my part to uphold the CALNET vision and core values I established in 1989.

Respectfully,

Kaleem Shah
President/CEO